

Newsletter

June 2022 Issue



كلية عُمان
OMAN COLLEGE
كلية الإدارة والتكنولوجيا
of Management and Technology



" Committed to Quality Education "

Editorial

The June **2022** edition features updates and narratives that raise OCMT's profile by demonstrating tangible impact to its stakeholders in local, and international spectrum.

As one team with one goal, the Editorial Team is committed to continue its operations by streamlining the ineliminable College news updates and inspirational contents as "together, and by association, we shall rise".

For suggestions and contributions ,please reach us @ jonald.cayabyab@omancollege.edu.om .

Editorial Team

Mr. Jonald Cayabyab
Editor- in -Chief

Editors

Mrs. Noshaba Maryam
Mrs. Fatma AL Naamani
Mr. Bakhtawar Durrani
Mrs. Ruwaiya Al Rabaani
Dr. Tarek Chebbi
Ms. Anna Mikhailova
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Acknowledgment

Thank You !

On behalf of the Editorial team, I would like to express my deepest appreciation to all our supporters, contributors, and readers.

A special gratitude to Prof. Dr. Waleed Hmedat, Dean, Dr. Hazem Al Migdady, Assistant Dean-AASR, and to Dr. Abdallah Belhadia, Hod-QAD for their indefatigable support and guidance to publish contents which are at par with international standards.

To Mr. Saadon Al Hamdani HoD, SAD, Ms.Hanan AL-Badri HoD, MPR, Mrs. Alanood Al Tub,iHoD, Library, Mrs. Ruwaiya Al Rabaani, and Mrs. Zahara Al Salehi for always providing us necessary information and photographs to complete our publication.

Jonald, Editor-in –Chief



Office of the Deanship Message

Warm greetings and congratulations to our graduates !

In the current issue of the Newsletter, I would like to highlight a couple of significant milestones of our beloved OCMT.

Firstly, kindly allow me to express my immense pride and honor to celebrate our students' achievements during these difficult yet remarkable times.

It has been a long, perhaps grueling, and not always fun, but certainly a rewarding and fulfilling journey. But this is not the end; it is rather the beginning of a new, perhaps even more exciting, and unpredictable journey that will lead you to the next step.

With great humility and pride, I wish all our graduates success in their future careers! Secondly, our College will embark to another institutional accreditation in the coming months, and I urge everyone to adhere to various metrics and quality assurance processes imposed in the College as a result of collaborative effort to help us attain our academic goals by meeting the guidelines and standards set by OAAA.

With numerous quality assurance tools that our College has employed, we had seen so much growth in our operations, support services, and governance. Also, we have integrated specific diversity outcomes into many of our programs. Other changes are in the works, which led us to fully embrace continuous quality improvement, not to be perfect but to be a better performing educational institution.

My sincere gratitude to every single entity in the College for joining us in creating a more responsive and competitive OCMT. Truly, your undaunted commitment to help our institution continually improve in delivering quality education and services is greatly appreciated. Finally, with determined optimism and great confidence, "we strive for continuous improvement, instead of perfection ", and eventually, we shall successfully reach our goals with flying colors.

All the very best amongst us !

Prof.Dr. Waleed Hmedat
College Dean



Office of the Assistant Dean for Academic Affairs and Scientific Research Message

Warm greetings!

At OCMT, we were able to absorb the conditions of the pandemic and deal with it with great flexibility, as our speed in responding to the emerging situation was extremely high. Since our sensitivity to the changes, and their good anticipation on our part, prompted us to hold training workshops and intensive lectures to prepare the academic staff to ensure the sustainability and flow of the academic process as the main axis of our institution.

Hence, the college has taken precautionary measures represented in providing the most advanced and modern programs in the field of distance education. And when the study stopped in its usual form, the College was able to transform completely and immediately into distance education in record time, as distance teaching began within only one week, which helped students in the college implement their plans and continue in their directions without confusion or delay. Which put OCMT at the focus of leading colleges and institutions in overcoming the consequences of the pandemic, and there is no evidence for this from the letter of thanks sent by the Ministry of Higher Education and Scientific Research to the college for the efficiency and ability it showed in managing and continuing the educational and administrative process during the pandemic.

The management style followed in OCMT has always been based on the philosophy of anticipating challenges and confronting them with courage and a solid will, which decisively contributed to our becoming the forefront of colleges and universities in the Sultanate in our dealings with the pandemic conditions, which established deep confidence in the future of this institution and its durability.

All the best!

Dr. Hazem Migdady
Assistant Dean -AASR

Achievements

Moving On Up !



Higher Education Academy Partnership

Oman College of Management and Technology is an Access Partner with Advance HE, the UK-based organization that includes the Higher Education Academy (HEA). HEA is the body that for the last twenty years has promoted excellence in learning and teaching practices in universities in Britain and has in recent times extended its activities worldwide.

At the beginning of the current academic year, the Quality Assurance Department conducted a Training Needs Analysis (TNA), and more than 60 webinars have been fully mapped for academic staff based on the questionnaire results that %60 of academic staff prefer a flexible scheme for their professional development.

Since then, all academic staff have submitted their applications to become Associate Fellows, or Senior Fellows of the HEA. Successful applications involve lecturers in reflecting on their professional practices as teachers and, where relevant, as managers, course/programme designers, and mentors.

The College can boast of an extremely high success which helps members of the academic staff to become more consciously aware of what they do and why they do it, as well as helping them to see more clearly how they can continue to grow and improve.

Its partnership with the HEA is remarkable evidence of the College's continuing commitment to amplify professional development of teaching staff so that learners enjoy their academic journey with OCMT.



Benchmarking of OCMT Research Ethics Guidelines against the British Educational Research Association (BERA) Guidelines

Internal benchmarking process of OCMT research ethics guidelines against the BERA guidelines for educational research is conducted by the SRIU (Scientific Research and Innovation Unit) to compare the ef Awareness Seminars on BERA Ethical Guidelines SRIU conducted a couple of awareness seminars in the current academic year 2022-2021 about the BERA Ethical Guidelines.

- I. On 17th March 2022, seminar was conducted for all the academic staff of CSMIS, AFS, ID and GFP departments.
- II. On 31st March 2022, seminar was organised for the graduating students of CSMIS, AFS and ID departments.

About BERA

The British Educational Research Association (BERA) is the home of educational research in the United Kingdom. We are a membership association committed to advancing knowledge of education by sustaining a strong and high-quality educational research community.

Together with our members, BERA is working to advance research quality, build research capacity and foster research engagement.

First Master Programme Thesis Defense



The very first master's thesis defense was truly a remarkable achievement in the history of Oman College of Management and Technology which was held at the college conference room on Monday 28th of March 2022.

and Dr. Gbenga Ekundayo, an internal examiner from the Administrative and Finance Dept in the College.

After his thesis presentation that lasted for more than an hour, it was followed by a question-and-answer session with the examining committee. More so, this momentous event was attended by the College Dean, Assistant Dean for Academic Affairs and Scientific Research, heads of academic departments and a group of students, professors, and staff at the College.



Master student Ali Al Lawati defended his thesis titled, "The Effect of Board Characteristics and Ownership Structure on Earnings Management Practices in the Industrial and Service Sector firms Listed in Muscat Stock Exchange (MSX): An Empirical Study." The discussion committee was chaired and supervised by Prof. Mishiel Suwaidan, Dean of the Faculty of Economics and Administrative Sciences at Yarmouk University, Jordan, Dr. Marwa Al-Kalbanieh, an external examiner from Sultan Qaboos University,

In general, the first ever thesis defense was a success.



15th Graduation Day Ceremony

Upon the completion of the academic requirements, the College Dean Prof. Dr. Waleed Hmedat has conferred 388 graduates in various specializations during the Commencement Exercises on 12th January at the campus quadrangle under the auspices of His Excellency Dr. Nasser bin Rashid Al Mawali, Undersecretary of the Ministry of Economy, and in the presence of the members of the College Board of Directors.

The College Dean, expressed his warm welcome and felicitous congratulations to the graduates and their families for their determined hardwork and urged the graduates to seize the opportunities of change while

He also pointed out that the postponement of the graduation ceremony over the last year and a half was due to the repercussions of the pandemic and in line with the directives of the Supreme Committee.

More so, the solemn yet momentous occasion was concluded filled with victory, dreams, and joy for the future leaders who are empowered to overcome obstacles and transfer them to opportunities. being equipped with OCMT core values, and to strive excellence in all aspects of their lives while continuing to empower their respective communities.



Open Day 2022

Oman College of Management and Technology successfully organised its Open Day this year on Wednesday 30th of March .

Various members of the community were also invited to participate in this historic celebration. Here are some glimpses to revisit the joyous memories of the celebration.



Mental Health Awareness Symposium

Mental Health Awareness Symposium

“Sophrosyne “

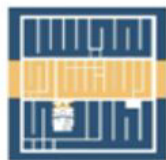
23rd February 2022

Event Organizer	Social and Psychological Office at Student Affairs Department.
Goals	<ol style="list-style-type: none"> 1. Creating awareness of Students' and Staff Awareness on Mental Health. 2. Improving good habits. 3. Learning about the Science of Psychology and its Benefits to our life. 4. Reducing stress and worries through mediation and entertainment activities. 5. Discovering local mental health and counseling centers and their services.
Activities	<ol style="list-style-type: none"> 1. Mental Health Exhibition (includes various centers and clinics for mental health and counseling, in addition to the Humanities club from Mazoon College and Art club from our college showcasing multiple subjects on mental health and selected practical exercises. 2. Black and White Theatre Play 3. Musical Show 4. Meditation Session 5. Panic disorder and Social Anxiety Workshop 6. Bazar (As part of the College community Service to families in the community)
Participants	



eunolia

Medical



Forward to Excellence

Affiliate University Visit 2022



In conformity with the academic agreement between Oman College of Management and Technology with its affiliate, Yarmouk University in Jordan, delegates from the affiliate university paid a three –business day visit from Sunday 27th March to 29th March.

The visiting panel was led by Prof. Mishiel Suwaidan, Dean of the College of Economics and Administrative Sciences, Dr. Samer Samara, Dean of Information Technology, and Dr. Wael Haddad, Dean of Arts.

As part of the extensive and comprehensive agenda, the panel conducted several meetings with the administrative and academic staff of various departments and students in the College, in reviewing and analysing the results and outputs of their previous visit. They also had a thorough discussion and review on the programs offered by the College and its strategic plan along with that mechanism of providing professional training programme and observed selective College's lectures to ensure that the level and quality of knowledge delivered in the College is at par with the affiliate to date.

Prof. Dr. Waleed Hmedat, Dean of the College, and Dr. Hazem Al Migdady, Assistant Dean for Academic Affairs and Scientific Research, as well as Dr. Abdallah Belhadia, Head of Quality Assurance Department, also provided an extensive and detailed explanation of the College's level of progress and achievements to the delegates.

At the end of the visit, the delegation members expressed their appreciation for warm hospitality during their visit and made a notable remark and delight on how peculiar and sufficing the current visit to the prior. Both parties reiterated the strong relationship of the two institutions in extent of mutual coordination in academic matters.

Sign of Agreement on Developing College's Electronic Services

The College has signed the first phase of the agreement to improve the electronic services provided in the College. The agreement was signed by Prof. Dr. Waleed Hmedat, College Dean along with Dr. Hazem Al Migdady, Assistant Dean for Academic Affairs and Scientific Research, Head of the Computer Science Department, Head of the Technical Support Department, and Head of the Financial Department on 14th March 2022.



The agreement has two phases. The first includes the system servers as well as the College's intranet and the

second phase is the creation of a modern and contemporary website for the College that incorporates advanced design and content techniques, as well as to implement a flexible and dynamic platform highlighting essential operations and activities in the College.

This is also one of the College initiatives to advance and excel as a prestigious and pioneering College in the Sultanate, as well as to provide learning environment that keeps pace with modern facilities to empower students and cadres in the teaching and learning process.

It is worth mentioning that the agreement was signed with Inter-Tech Oman, a company specializing in this field that employs highly qualified and experienced professionals.

Teachers' Day Celebration 2022



On the occasion of National Teacher's Day, Prof. Dr. Waleed Hmedat, College Dean has extended his sincere congratulations, appreciating all the efforts and dedication of the academic staff in fulfilling the educational mission of the College.

This significant event in the light of current extraordinary circumstances was celebrated solemnly by organising a simple breakfast buffet for all the staff in the College and a group photo session headed by the Dean, and

the Assistant Dean for Academics and Scientific Research following strict health protocols.



Harem Market Exhibition

A total of 45 families from the community participated in the Harem Market Exhibition organised by the Marketing and Public Relations Unit in the College in collaboration with the SME Development Authority on 8th March at the College Campus.

This event is part of the College's effort to provide various support to small businesses by promoting their products and heritage of various provinces in the Sultanate.

Prof. Dr. Waleed Hmedat, College Dean together with Dr. Hazem Al Migdady, Assistant Dean for Academic Affairs and Scientific Research and the entire College community attended this momentous occasion.



Boosting Library Users Engagement

With the aim to boost the level of students' library engagement, and to help them achieve their highest academic potential for lifelong learning, the College Library has organised an awarding ceremony honoring students with the greatest number of visits and borrowed books during the first semester of the Academic Year 2022-2021.

Prof. Dr. Waleed Hmedat, College Dean along with Dr. Hazem Migdady, Assistant Dean for Academics and Scientific Research and the Head of the Library have presented certificates of appreciation to the honorees with the hope of further success by providing seamless access to the widest possible spectrum of information resources.

Currently, the College Library provides seamless access to the widest possible spectrum of information resources such as digital, online, print and non-print materials relevant to the programmes offered by the College, not to mention the newly added services such as "Help desk service", and "Interlibrary Loan Service."



Understanding the Weather

The College conducted a workshop on Weather that aims to spread understanding on numerical weather prediction activity especially in Oman and to establish new contacts and exchange of ideas and know-how in daily activity.

The workshop was delivered by meteorologist Zaher Al-Shaqsi on 11th April at the College campus which was organised by the Marketing and Public Relations Unit in the College.

Overall, the participants at the workshop foregrounded on thought provoking questions and current insights into knowledge generation and reflecting on current weather phenomena.

Library Services Workshop

OCMT library conducted workshops about library services and electronic library with cooperation of academic departments. The workshop focused on services provided by the library that serve students in circulation service, print and copy service and reading service.



As part of the College pursuit to provide exemplary services with its users, discussion room service in two separate glass rooms was built to cater to group or peer study type. They just need to have an advance reservation with the library staff for them to be able to use it.

Furthermore, the library has an electronic library that provides a wide range of various educational resources and references. Two of these newly launched platforms are;

Interlibrary Loan Service

This service is provided to all students, academic and non-academic staff, and alumni in the College. Users can borrow the materials from other university/university college libraries in Oman which are not available in OCMT Library. Library users may place an Interlibrary Loan request in person at the College Library, or by sending the request by mail or e-mail to the College Library staff.

O' Reilly's' Database Service

The O'Reilly digital platform includes books, videos, proven learning paths, case studies and audio books. Users also get access to exclusive O'Reilly content as well as resources from more than 200 of the world's best publishers. Topics cover programming to IT, networking, project management, graphic design, and business strategy. It includes code snippets, certification preparation materials, practice exercises, training videos, whatnot.

The O'Reilly database can be accessed through the library's website. Also, you can download the O'Reilly application onto your smart phones to access its content anywhere and anytime either with or without internet connection.

Students' Excursion to Dubai Expo



OCMT organised a student trip to Expo-Dubai in the United Arab Emirates on Sunday, March 2022 ,27. This is part of the College's ongoing commitment to provide opportunities for its students to participate in various local and international forums to broaden their perspectives and enhancing their experiences.

Twelve students participated on the trip escorted by Dr. Abdul Rahman Al Balushi, a lecturer of Administrative and Finance Sciences. The trip began with a tour of the Sultanate's pavilion at the expo, where the students were greeted warmly by the organizers and pavilion managers. Also, students decided to visit eye dropping landscape of other pavilions nearby.

At the end, the students expressed their gratitude for being given the opportunity to strengthen their skills and enrich their experiences.



School Students Tour to OCMT



The Marketing and Public Relations Unit in collaboration with the Committee of Industry and Society Relations in the College organised an educational trip and a workshop for the learners of The Sih Al-Muhammed School and Khawla Bint Thalaba School on Monday, February 2022 ,25.

There were more than 90 learners who participated in different grade levels. The workshop covered various topics on the importance of volunteering and community service, planning and professional success, as well as digital design and computer information.



This move is in the framework of delivering the College's mission and strengthening its role in serving the community by instilling a range of positive goals, as well as raising awareness on the importance of using time in a purposeful educational framework.

Onboarding New Employees

Dr. Supriya Pulparambil
Assistant Professor
CS/MIS Dept.



Dr Supriya is currently an Asst. Professor of Computer Science and Management Information System at OCMT. She obtained her PhD at Sultan Qaboos University, and her master's degree in Computer Science at University of Kerala, India.

She is interested on multiple subjects for research like Software Engineering, Service Oriented Architecture, Maturity Models, Internet of Things, and Sustainability Engineering.

Dr. Malihe Taghipour
Assistant Professor
Interior Design Dept.



Dr Malihe is the chairperson of Board Directors, Iranian Sustainable Building Association, and a member of the Iranian Construction Engineering Organization.

Truly, her unsurmountable achievements, and experiences by publishing more than 70 articles and research papers in international journals and conferences, supervising of more than 63 master and PhD thesis in Architecture in different universities, working as professional architect for a decade and more than a decade of teaching experience made her very qualified for her current position as one of the pillars of Interior Design Department.

Ms. Narges Moradi
Lecturer
Interior Design Dept.



Ms. Narges is a devoted Interior Design Lecturer. She obtained her master's degree in Industrial Design and her bachelor's degree in Tehran-Iran.

She is a member of Iranian Industrial Designers Association (IIDI), and her decision to become a teacher was not based on the job market but rather on where she thinks she best fit-in the grand scheme of things. Currently, she is one of the batons of Interior Design Department in the College whose interest is in the field of Fashion Design.

Ms. Rahma Al Hosni
Lecturer
AFS Dept.



Ms. Rahma is a passionate lecturer at her academic journey. She obtained her master's degree from the University of Portsmouth in International Business and Management, and her bachelor's degree in Human Resources Management.

She is interested in multiple fields including Economics, Marketing, Human Resources, and Administration. Moreover, she is involved in the supervision of students' research to evaluate and monitor their work and provide required advice and feedback.

Ms. Hanadi Al-Yaarubi
Technical Support Dept.



Ms. Hanadi is a cyber security specialist, and highly skilled on Computer Engineering. She completed her bachelor's degree in Electrical and Computer Engineering at Sultan Qaboos University in 2020.

She is a collaborative person working with her team to provide and supervise all sorts of technological facilities that lead to providing effective teaching environment for students and faculty members in the College.

OCMT 's Commitment to Scientific Research

Research Activities: Academic Year 2021-2022

“Environmental Disclosure Modelling in a Developing Economy: Does Corporate Governance Matter? A Double Hurdle Regression Approach”

Dr Gbenga Ekundayo
AFS, OCMT

Dr Ndunbuisi Jeffery Jamani
Radar Metrics Research and
Advisory, Nigeria

Dr Festus Odhigu,
Middle East College

Abstract

The paper examines environmental Disclosure Modelling in a Developing Economy using the Craigg double hurdle model and controlling for the role of corporate governance. This study employs the ex-post research design and investigates firm's environmental disclosures in Nigeria, by controlling for corporate governance characteristics. The study employs a sample of 35 non-financial firms listed on the Nigerian Stock Exchange using the simple random sampling technique.

The result reveals that though Board size is not a significant determinant of probability to disclose environmental information in annual reports (0.0408-, $p=0.175$), it is a significant determinant of the extent of environmental disclosure reports (0.1943, $p=0.00$) given that a firm has decided to disclose. that though managerial ownership is not a significant determinant of probability to disclose environmental information in annual reports (0.01352-, $p=0.148$), it is nevertheless a significant determinant of the extent of environmental disclosure reports (0.0206-, $p=0.001$) when firms then decide to disclose.

“A Hybrid heuristic Algorithm for Solving COVID19-'s Social Distancing at Universities Campus

Dr Hazeem Migdady
CSMIS, OCMT

Dr Khalid Al Kaabneh
Amman University

Dr Aysh Alhroob
Isra University

Abstract

Social distancing during COVID19- has become one of the most important measures in reducing the risks of the spread of the virus. Implementing these measures at universities is crucial and directly related to the physical attendance of the populations of students, professors, employees, and other members on campus. This research proposes an automated scheduling approach that can help universities and schools comply with the social distancing regulations by providing assistance in avoiding huge assemblages of people. Furthermore, this paper proposes a novel course timetable-scheduling scheme based on four main constraints. Meanwhile, the approach was tested using datasets collected from the faculty of information technology at Al-Ahlyia Amman University (Jordan). Where the results showed that, the proposed technique could help educational institutes to resume their regular operations while complying with the social distancing guidelines.

Research Activities: Academic Year 2021-2022

“The impact of ECB's Pandemic Emergency Asset Purchase Announcements on Sovereign Bond Markets: Evidence from Euro Area Countries”

Dr Tarek Omar Chebbi,
AFS, OCMT

Prof Dr Waleed Hmedat,
AFS, OCMT

Abstract

This paper presents a comprehensive event study analysis to trace the impact of the announcements of the ECB's asset purchases during the COVID19- pandemic period on major euro area sovereign bond markets. The findings indicate that such impact differs considerably across types of assets and countries. For instance, the monetary easing news perform a strong impact on the long- and medium- term sovereign debt yields. We find also that ECB's monetary actions have been effective in lowering the return volatility for the short-term interest rates. In addition, the reducing effect of monetary news during the Covid 19 crisis remains strong and significant for Italy and Spain, even after controlling for macroeconomic surprises. Furthermore, while the sovereign yields may not reveal significant responses to monetary news which are not related to asset purchases undertaken by the ECB, our findings highlight significant stabilization and destabilization impacts of these announcements. Finally, a split between early PEPP and subsequent (June and December) announcements indicates that the decline in the sovereign bond yields is driven by the March announcements. The stabilization effect in the short-term bond market shown for the whole sample is mainly explained by the June and December announcements

“Automatic Intrahepatic Biliary Segmentation Based Image Processing”

Dr Hazem Migdady
CSMIS, OCMT

Dr Mohammad Al Oudat
Applied Sciences University

Dr Mohammad Azzeh Applied
Sciences University

Dr Hazem Qattos Princess
Sumaya University

Dr Tariq Al Munaizel
King Hussein Medical Center, Jordan

Abstract

A set of tubes known as bile ducts connects the liver to an organ below it directly that is called Gallbladder. The dilation of a bile duct is an important indicator regarding any serious issue in the human body. Number of reasons may cause bile duct dilation, such as: stones, tumors which commonly occur due to pancreas or papilla of vater. In this paper, the main contributions are: 1) a novel framework that consists of three phases to be applied on a set of Magnetic Resonance Imaging (MRI) images 2) an extracted set of features with their accurate values that express the condition of the biliary trees from the MRI images. Such dataset can be used in several applications to determine whether a bile duct is dilated or not.

The dataset is organized as the following: half of the MRI images are for normal bile ducts, while the other half is for dilated bile ducts. This approach improves and increases the accuracy of the physicians' diagnostic decisions which is considered as of significant importance for treatment and cure.

Research Activities: Academic Year 2021-2022

Dr Mohammad Al-Azawi
CS/MIS, OCMT

“Symmetry-Based Abnormality Identification in Magnetic Resonance Images (MRI)”

Abstract

In this study, we present a method that takes advantage of the fact that the two lobes of the brain are symmetric to decide if there are any abnormalities as tumours cause a deformation in the shape of one of the lobes, which affects this symmetry. The proposed method determines the status of the brain by comparing the two lobes of the brain with each other and decides the presence of abnormalities in it based on the results of the comparison. Various features extracted from the images, such as colour and texture, have been studied, discussed, and used in the comparison process.

The proposed algorithm was applied to 300 images from standard datasets and the results obtained were very satisfactory where the precision, recall, and accuracy reached %94.7, %95.3, and %95 respectively. The obtained results and the limitations are thoroughly discussed and benchmarked with state-of-the-art approaches and the results of the evaluation are discussed as well.

“Symmetry-Based Brain Abnormality Detection Using Machine Learning”

Abstract

In this study, we present a method that relies on the symmetry and similarity between the two lobes of the brain to determine if there are any abnormalities in the brain because tumours cause deformations in the shape of one of the lobes, which affects this symmetry. The proposed approach overcomes the challenge arising from different shapes of brain images of different people, which poses an obstacle to some approaches that rely on comparing one person's brain image with other people's brain images. In the proposed method the image of the brain is divided into two parts, one for the left lobe and the other for the right lobe. Some measures are extracted from the features of the image of each lobe separately and the distance between the corresponding metrics are calculated.

The obtained results from these classifiers have been discussed thoroughly where it was found that the best results were obtained from RF classifiers where the accuracy was %98.2. Finally, the results obtained, and the limitations were discussed and benchmarked with state-of-the-art approaches

Leadership and Management Styles at OCMT

HODs' Perspective



Dr. Basel Mohammed Ali Banilsmail
Hod, Computer Science and MIS

As a department head, I am a firm believer of teamwork management style. I believe in a necessity of having people work in teams, as a result, to require a people-centered approach. Relationships are most important, and assuming the individuals work well together, the task will be successfully accomplished.

Heading Computer Science and Management Information System at OCMT, I have a key role in ensuring that both teaching and learning are proceeding smoothly which is particularly important to scrutinize the effect of the current phenomenon in the institution.

As a leader, I must assure the smooth function of academic programs and student success as well as ensuring achievement of its academic mission.

Ensuring that each one in my department work as a team by clearly specifying each member's role in the department and the relevance of each member to another makes us successful in providing and reaching peaceful and effective remedies to either major or minor issue in our department.



Mrs. Suha ALOWaisi
HoD, Human Recourse Department

"As the Head of Human Resource Department in the College, I absolutely understand that each staff in the College is unique; everyone has a preference for which style inspires them the best in a diversity of circumstances"

I considered my professional career at OCMT to be overly exciting and interesting experience. This role just kept me evolving which is suitable for me as I enjoy change and new challenges.

After, I was promoted to lead one of the essential divisions which basically responsible for employee engagement and development. Not to mention, one of the smallest units in the College as always the case in most of the companies, however my department understands one thing and that is "making OCMT great is a priority."

I and my team are working closely with the Quality Assurance Department to ensure that all are given parallel opportunities to develop and meet their career aspirations, equip with the correct knowledge and working practices to the College's mission and vision.

I am one for sure that there's no perfect formula for perfect management style, but my team and my office always adhere to one thing and that everyone is heard, and no one is left behind.

Leadership and Management Styles at OCMT

Academic Staff Viewpoint



Mr. Louay A. Hussein Al-Nuaimy
Lecturer, CS/ MIS Dept.

“The heart of an educator’s work is students’ learning and well-being,”

Having been a part of the College’s academic staff for a quite number of years, I always need to be focused, strategic, innovative, and collaborative. These qualities not only help me improve and achieve my course learning outcomes, but also help build community, encourage inclusivity, and create a culture of continuous improvement for myself, and most especially with my students.

More so, I practice democratic leadership by seeking feedback and by sharing decision-making responsibilities from my students, staff, administrators to implement changes and policies. More importantly, it is always about believing in my students, and making sure that their voices are heard at all times.

I treat them with that expectation and instill in them the belief that they are fundamentally good students



Ms. Ikhlas Al Yahya
Lecturer, GFP

Effective classroom management is one of the most important parts of teaching. Throughout my teaching experience in the General Foundation Program, I followed different strategies that helped me to manage my classroom perfectly.

To begin with, preparing for the class is the first step to achieving my educational aims. Most classes won't have any issues if you offer valuable educational experience. Every minute in class should be used wisely and have additional activities ready in case the ones you have don't work.

In addition, setting high expectations for learners is necessary for a teacher. I have very high and positive expectations for my students. I believe that they are hardworking and capable of reaching their goals. I treat them with that expectation and instill in them the belief that they are fundamentally good students



Mr. Mohammed Babiker
Lecturer, AFS Dept.

We, educators are leaders all day. Having said so, I lead by example in the way I act, speak, and behave. I lead and motivate my students through challenging activities and rigorous learning to always strive for better in achieving their goals.

My dedication to teaching and learning improve my students’ academic as well as their social experiences. Being able to connect with my students authentically is just one of the skills that I found to be necessary and essentially effective. Learning to give and receive feedbacks appropriately, and avoiding bias help me grow professionally and more adept in their field of expertise.

In lieu, practicing coaching style of leadership in my classes requires time, but I found it significant in achieving long-term gains. Capable and effective coaching show my underperforming learners the skills that they need to learn and develop to become successful and to understand opportunities for improving their performance.

Leadership and Management Styles at OCMT

Student leaders Outlook



Imad Saif Khamis Al-Rahbi
President, Student Advisory Council

Firstly, I would like to express my sincerest appreciation for this wonderful opportunity to lead the studentry at OCMT. Truly, it is an honor and humbling experience for the trust and power you bestowed in me.

With my experience in leadership and in my service to my team members and the entire students in the College, I am a passionate advocate against discrimination. I want everyone to be accepting of everyone's differences. To develop a good camaraderie between students and faculty members, I deeply care about each of them and their right to be treated fairly.

As your Student Council President, I need to set a good example and open for every single student in the College. I always make sure that everyone is given a chance to be heard and empowered both personal and academic.

I and my members will continue to serve and promote an amazing supportive culture in the College.

Let us soar to new heights!



Ibrahim Abdullah Al Lawati
Vice President, SAC

I would like to extend my warm gratitude for giving me this golden opportunity to share my thoughts on leadership. Let me start by quoting names of few famous leaders from history like Mahatma Gandhi, Chandrasekhar Azad, Subhash Chandra Bose, Nelson Mandela, Martin Luther King, and the list is truly endless. But what was common in all of them that made them such famous and remarkable leaders, it was their qualities that persuaded people to respect and follow them.

As one of the leaders in the Student Advisory Council, I always lead by example and continue to motivate and inspire other students to achieve success. I always try my best to be a good influencer who is not required to force others to follow me. But due to my deeds and qualities, others follow me on their own.

Rest assured that in my remaining time as part of the student organization, I would be as cordial as possible to serve as the voice of the entire studentry and as open in assisting everyone both personal and academics to achieving our success.



Salim Hamed Salim Al Jabri
Member, SAC

I am so grateful that I have the chance to be part of the student council this year and help- out around the whole studentry in the College. I love working with the students and making sure that they are heard and given equal opportunities and assistance.

As part of this prestigious student body, I have always worked my hardest to get involved in all events whether academic affairs, charitable projects, or artistic endeavours. This has not only helped me get involved but has helped me get to know the students better.

I am excited for everything that the student council has planned for this academic year; I realize that it is going to be a bit different than what we are used to due to the pandemic, but rest assured that all the student council members are hard at work to make this year a great one.

Students Achievements

Enhance for Excellence!



Interior Design Students Complete Workshop on Wood Carving

Interior Design students in bachelors' program have completed their three-day wood carving trainings with Joinery Factory, Shamel International Industrial Trade. & Cont.LLC, under the supervision of Mrs. Narges Moradi on 5th, 12th , and 19th April 2022 .

The training aims to practically strengthen students' knowledge of wood art as part of their curriculum and to establish links with the industry in this field of specialization. It involves the application of machine shop operation, veneer processing, assembly of furniture and upholstery work.

Finally on the completion of the training, students received their certificates and expressed their sincerest gratitude for being given this opportunity to strengthen their skills and knowledge on wood carving.

OCMT Students' Clubs

With OCMT's goal to nurture and develop the wholistic personality of its learners and to elevate the level of entertainment and amusement at the campus, the College under the supervision of Mr. Saadon bin Hussein Al-Hamdani, Head of Student Affairs Department, Students' Advisory Council, and with the approval of the College Council spearheaded by the College Dean, have formed various clubs for Academic Year 2022-2021.

Arts Club:

This club is comprised of three associations namely:

a. Photography Club. It is one of the most active associations covering all the activities of the College. This team has already covered more than sixty events, archived, and recorded within the pictures displayed in the Art Hall of the College and participates in internal and external exhibitions. The club aims to provide an outlet for student members to express their creativity in capturing iconic scenes of events.

b. Fine Arts Club. The fine art club encourages its members to express their thoughts, feelings, and creativity through various visual art forms. There are 25 members in this association who actively participated on previous occasions in and out of the College including Omani Women's Day, 51st National Day, Open Day, and giving a piece of art as a token of appreciation to H.H. Dr. Mona Al Said, Assistant President of Sultan Qaboos University during the Mental Health Awareness Conference in the College.

c. Arabic Calligraphy Club. This association was formed to promote and enhance its members writing and creativity by recognizing and educating the art of Arabic calligraphy through exchange of ideas and practicing. To date, there are 20 active members of this association who have displayed exemplary pieces of art during the College exhibition.

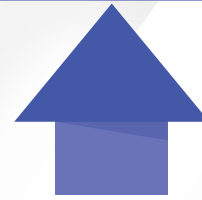


OCMT Students' Clubs



Press & Media Club

Media Club engages its members to exhibit interest and talent in writing and designing new articles, photography, filming, and covering College events and activities. Members are given the opportunity to develop their skills through training programs such as video editing, short film projects, photography courses, exhibitions, field trips and competitions.



Volunteer Work Club

The primary reason for forming this club is to get its members involved in the College and community activities and to develop a sense of responsibility within them by providing unpaid assistance primarily to benefit others. It also includes a few numbers of male and female students who voluntarily contribute to several activities and occasions. Not to mention the clean-up campaign drive within the College parameter and other significant voluntary works in the community particularly in Muscat Governorate.



Music Club

This is the first time a Music Club has ever formed in the College. It is consisting of more than 10 female members who showed their first ever captivating performance during the Mental Health Day. The group renders Omani and Arabic patriotic and heritage songs.

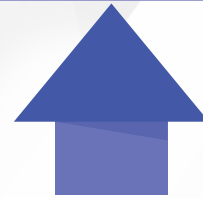


OCMT Students' Clubs



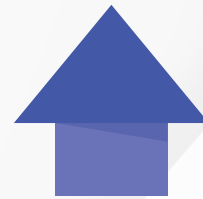
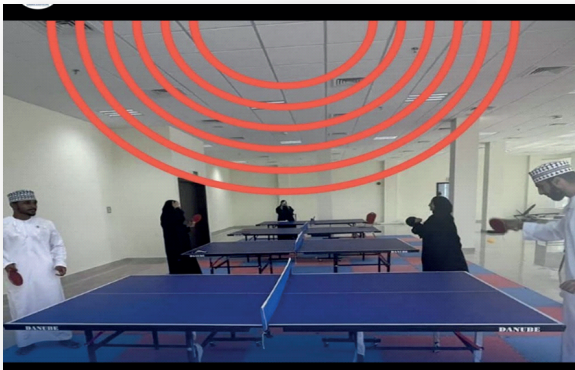
International Students Club

The club is primarily concerned with 17 foreign students registered in the College. It ensures that foreign students are given parallel opportunities and experiences offered in the College. Recently, members of this club exhibited their talents and their creativity during the first ever College Open Day.



Sports Club

The mission of the club is to provide its members an opportunity to participate in competitive sports clubs against intercollegiate teams and in the community, with an emphasis on student leadership, development, and involvement. It has the greatest number of members amongst the clubs existing in the College. The club has recently won first place in a football match organised by the community and participated in various sports competitions during the FIFA Electronic Tournament, walking, chess, and table tennis tournaments.



Scientific Club

The mission of this club is to make its members develop their interest in the field of science and innovation, and to provide them with a platform to showcase their talent as budding scientists and researchers of the future.



Students' Graduation Project



Imad Saif Khamis Al-Rahbi
BSc MIS

Supervisor: Dr. Hazem Migdady

Title: AI/ Co2 Detector Technology

Abstract

A recent outbreak of the problem of kids being forgotten aboard the school bus. Parents are concerned for their children at the moment since some parents have to work, making it impossible for them to transport their kids to school, forcing them to travel on the school bus from home to school and back. The kid may sleep late at night as a result of the daily pattern, causing the youngster to sleep on the school bus while going from home to school.

Obviously, the temperature in the Gulf is often hot and humid, especially in the summer, and if a child sleeping in a school bus is forgotten, the heat and pressure created by the closure of the windows cause a high percentage of carbon dioxide, which causes asphyxia, which in most cases leads to death.

This project intends to alleviate the problem of children being forgotten on school buses by building a bus safety system that will lessen this problem by reviewing many literature presentations related to this project. Where this project's system includes device sensors.



Noura Said Salim Al-Khuduri
BSc Accounting

Supervisor: Dr. Moosa Balushi

Title: The Relationship between Capital Structure and Firm Performance

Abstract

This study examines the relationship between capital structure and firm performance of Omnivest SAOG from the perspective of trade-off theories and pecking order theories. Firm characteristics are proxied by non-debt tax shields, profitability, asset tangibility, firm size, while the dependent variable capital structure is represented by leverage.

The study uses secondary data collected by supporting valid documentation for 10 years cutting across 2020-2011. The research design employed was quantitative in nature.

The findings of the study on one hand shows that financial indicators associated with leverage are lowly geared, which reflects good indicators of strong long-term financial stability.

Financial managers should take into paramount consideration the costs and debts and strike a balance between the costs of debts and eventual benefits thereof.



Aisha Issa Al-Badrani
BSc Interior Design

Supervisor: Dr. Fayrouz Mohammad

Title: Educational Cultural Center

Abstract

This Research aims to design Educational Cultural Center in North Al Batinah, Sohar. An educational centre that offers cultural, recreational, and social activities to the public with architectural aesthetics. Also, the project fills the gap of having cultural centre that exposes rich history and alluring culture of the Sultanate.

It highlights the importance of exposing the heritage and culture of Oman as well as it demonstrates the essential elements of lighting, colour, and other design essentials beside the use of different technologies to create an interactive learning environment.

The data for this research were collected following the qualitative research method through a survey to examine the need for the center.

The research reveals the needs of the Educational Cultural Centre that provides design suggestions and overview of what should be included in a cultural centre to enhance its comfort and functionality. The research also discusses, several aspects to encourage all designers to use country's cultural elements when designing cultural centres so the country's identity is imprinted in beseeching portrait.

Students' On the Job Training

Azza Khamis Al Haddabi BS in Accounting

Internship is a great opportunity for us graduating students to apply what we have learned from the four corners of the classroom. I had my on-the-job training at the Finance Department of Ministry of Interiors in Al Mussana.

Candidly, I did not expect the work environment to be so pleasant. Everyone in the department was so kind in assisting and guiding me at my assigned work. This milestone in my academic journey made me realise the importance of teamwork.

More than the number of problems, errors, and mistakes that I made and encountered during my entire journey, I have a lot of personal and professional gains which I will use to become adept and smarter in my field of expertise.

Hajir Ali Al Salmi BS in Interior Design

Getting to know the actual work environment is truly fulfilling at the same time nerve racking. My internship journey made possible with the help of Site Engineering Consultant Company in Maabelah.

I must say, this is the culminating phase of my academic journey as it certainly tests and develops my acquired skills and strengthens my character in making decisions at work. Though it was not all sweet and pleasant, all these experiences made me understand the ins and outs of my chosen career.

Aida Khamis Mohammed Al Daghishi BS in Management Information System

"I gained a new sense of professionalism and a clearer view of what it meant to be in the professional world"

Throughout my internship I was treated and acted like a regular employee. I had to be there at 7:30 every morning, dressed professionally, and ready to always have positive interactions with clients, no matter how I was feeling personally.

Over those four weeks, I developed friendships with my coworkers, got feedback from my superiors, dealt with frustrating clients sometimes, and was—for the first time—treated like a fully-grown and responsible professional.

The entire journey was indeed a roller coaster ride, however I will surely treasure all the newly acquired knowledge, skills, experiences, and wisdom throughout this journey.

Alumni News and Events

Spotlight



Said Mohammed Sultan AL Siduri
Head of Coordination, Follow Up and Archiving
Department
Sultan Qaboos University

OCMT has provided me with an incredible environment and opportunity to learn and grow academically as well as to secure a place in the industry with its best services. OCMT regards its students as valued clients to whom the College has always ensured to suffice the needs through numerous training courses which are required at various levels of my career along with theoretical background.

It gives me immense pleasure in sharing my success as OCMT successfully accomplished its promises and objectives in providing quality education and overall development of all its students.



Ahmed Abdullah Mohammed AL Harrasi
Ministry of Agricultural Wealth,
Fisheries and Water Resources

Finding the right path to success at the right time is especially important and for that reason I have chosen OCMT. The friendly environment and the systematic approach towards imparting education made me a competent individual and professional.

The wide range of activities- both curricular and co-curricular- along and the support were immensely helpful for my future. The faculties are truly kind and approachable when any need arises. In the College, we are trained for our placements and because of that I was placed in one of the reputed companies for my internship.

Today, if I am in a good position, it is because of what I have learnt from OCMT. Lastly, I am absolutely proud to be a graduate of my beloved OCMT!

Spotlight



Salim Saeed Obaid AL Masoudi

**Director of Administrative & Financial Department
Municipality of Batinah North**



Dr. Murtadha Juma Abdullah

Ministry of Labor

My academic journey at OCMT was the best experience I have ever had that led me to explore and learn new things in terms of personal and professional aspects. The faculty focus on students' career goals with proper guidance in your chosen specialisation.

The various co-curricular activities built my confidence and leadership skills. Attending and participating in countless national and international seminars, and conferences had not only provided knowledge and skills necessary to my profession, but also a great way to get inspired by success stories of the keynote speakers.

Truly, the knowledge and transformation we had with the College is the reason I find myself successful today.

I dedicate my success to all the team members of OCMT, who guided me to become a successful management professional. All knowledge that I have picked up from the College during the course of my study has come to be useful both personally and professionally.

I have been waiting for this wonderful opportunity to convey my warm appreciation and gratitude to my Alma mater to help me reach out my dreams in life.

Truly, OCMT is the best!

Empowering Alumni

To promote lifelong learning as well as empowering its alumni by upgrading their knowledge in their profession, OCMT has conducted virtual workshops with its alumni.



كلية عمان
OMAN COLLEGE

محاوور ورشة العمل

"ريادة الأعمال البديل الآخر"

- أهمية ريادة الأعمال مقارنة بالوظيفة.
- خصائص ومميزات رجل الأعمال .
- من أين أبدأ ؟ وكيف أبدأ ريادة الأعمال؟
- مقومات نجاح المشاريع.
- أسباب فشل المشاريع وكيف يتم تجنبها.

الفئة المستهدفة:
- خريجو الكلية.
- طلبة الكلية المتوقع تخرجهم .

Entrepreneurship Is the other alternative

Delivered by Mr.Masari AL Amri

14th February 7:00 @ 2022



الخميس
الواحدة ونصف ظهراً
على
TEAMS

كلية عمان
OMAN COLLEGE

1. Personal details.
2. Profile/ personal state.
3. Work experience.
4. Education and qualifications.
5. Technical and soft skills.
6. Hobbies and interests.
7. References.

أفضل الطرق وأحدثها لكتابة السيرة الذاتية

CV Writing

Delivered by Mr.Saadon

10th February 1:30@2022 pm



كلية عمان
OMAN COLLEGE

ورشة

أساسيات الحاسب الآلي

- أجزاء الحاسب الآلي .
- شبكات الحاسب الآلي.
- أنظمة التشغيل .

يومي الاثنين و الثلاثاء بتاريخ
14 - 15 / 3 / 2022
بحوليت 8:00 إلى 10:00 مساءً

تقديم : إسماعيل الرمحي .

Computer Basics

Delivered by Mr.Ismail

14th & 15th March 8:00 @ 2022

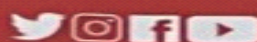


كلية عُمان
OMAN COLLEGE
الدراسة والتكنولوجيا في الإدارة والتكنولوجيا

إدارة الأعمال
المحاسبة
العلوم المالية والمصرفية
التسويق والتجارة الإلكترونية
علوم الحاسوب
نظم المعلومات الإدارية
التصميم الداخلي

Business Administration
Accounting
Banking & Financial Sciences
Marketing & Electronic Commerce
Computer Science
Management Information System
Interior Design

ملتزمون بجودة التعليم



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